

Proxy Voting Record

Meeting Date Range: 01-Apr-2021 To 31-Dec-2021

All Accounts

FDM GROUP (HOLDINGS) PLC

Security:	G3405Y129	Meeting Type:	Annual General Meeting
Ticker:		Meeting Date:	28-Apr-2021
ISIN	GB00BLWDVP51	Vote Deadline Date:	22-Apr-2021
Agenda	713719295	Management	Total Ballot Shares: 167000
Last Vote Date:	24-Mar-2021		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain / Withhold	Take No Action
1	RECEIVE THE COMPANY'S ANNUAL REPORT ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2020 TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITORS	For	None	167000	0	0	0
2	APPROVE THE DIRECTORS' REMUNERATION POLICY	For	None	167000	0	0	0
3	APPROVE THE DIRECTORS' REMUNERATION REPORT (OTHER THAN THE PART CONTAINING THE DIRECTORS' REMUNERATION POLICY) FOR THE YEAR	For	None	167000	0	0	0
4	DECLARE A FINAL ORDINARY DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2020 OF 15.0 PENCE FOR EACH ORDINARY SHARE IN THE CAPITAL OF THE COMPANY	For	None	167000	0	0	0
5	APPROVE THE AMENDMENTS TO THE RULES OF THE FDM 2014 PERFORMANCE SHARE PLAN	For	None	167000	0	0	0
6	APPROVE THE RULES OF THE FDM BUY-AS-YOU-EARN PLAN ("BAYE") AND AUTHORISE THE DIRECTORS TO ADOPT THE BAYE	For	None	167000	0	0	0
7	RE-ELECT ANDREW BROWN AS A DIRECTOR OF THE COMPANY	For	None	167000	0	0	0
8	RE-ELECT ROD FLAVELL AS A DIRECTOR OF THE COMPANY	For	None	167000	0	0	0
9	RE-ELECT SHEILA FLAVELL AS A DIRECTOR OF THE COMPANY	For	None	167000	0	0	0

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Item	Proposal	Recommendation	Default Vote	For	Against	Abstain / Withhold	Take No Action
10	RE-ELECT MICHAEL MCLAREN AS A DIRECTOR OF THE COMPANY	For	None	167000	0	0	0
11	RE-ELECT ALAN KINNEAR AS A DIRECTOR OF THE COMPANY	For	None	167000	0	0	0
12	RE-ELECT DAVID LISTER AS A DIRECTOR OF THE COMPANY	For	None	167000	0	0	0
13	RE-ELECT JACQUELINE DE ROJAS AS A DIRECTOR OF THE COMPANY	For	None	167000	0	0	0
14	RE-ELECT MICHELLE SENECA DE FONSECA AS A DIRECTOR OF THE COMPANY	For	None	167000	0	0	0
15	RE-ELECT PETER WHITING AS A DIRECTOR OF THE COMPANY	For	None	167000	0	0	0
16	RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S AUDITORS	For	None	167000	0	0	0
17	AUTHORISE THE DIRECTORS TO AGREE THE AUDITORS' REMUNERATION	For	None	167000	0	0	0
18	AUTHORISE THE DIRECTORS TO ALLOT SECURITIES PURSUANT TO SECTION 551 OF THE COMPANIES ACT 2006 (THE "ACT")	For	None	167000	0	0	0
19	DISAPPLY PRE-EMPTION RIGHTS PURSUANT TO SECTION 570 OF THE ACT	For	None	167000	0	0	0
20	DISAPPLY PRE-EMPTION RIGHTS PURSUANT TO SECTION 570 OF THE ACT IN ADDITIONAL LIMITED CIRCUMSTANCES	For	None	167000	0	0	0
21	AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN SHARES PURSUANT TO SECTION 701 OF THE ACT	For	None	167000	0	0	0
22	THAT A GENERAL MEETING (OTHER THAN AN ANNUAL GENERAL MEETING) MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	For	None	167000	0	0	0

Proxy Voting Record

DEVRO PLC

Security:	G2743R101	Meeting Type:	Annual General Meeting
Ticker:		Meeting Date:	29-Apr-2021
ISIN	GB0002670437	Vote Deadline Date:	23-Apr-2021
Agenda	713735225	Management	Total Ballot Shares: 1375000
Last Vote Date:	30-Mar-2021		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain / Withhold	Take No Action
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	None	1375000	0	0	0
2	APPROVE FINAL DIVIDEND	For	None	1375000	0	0	0
3	RE-ELECT STEVE GOOD AS DIRECTOR	For	None	1375000	0	0	0
4	RE-ELECT RUTGER HELBING AS DIRECTOR	For	None	1375000	0	0	0
5	ELECT ROHAN CUMMINGS AS DIRECTOR	For	None	1375000	0	0	0
6	ELECT JEREMY BURKS AS DIRECTOR	For	None	1375000	0	0	0
7	ELECT CHANTAL CAYUELA AS DIRECTOR	For	None	1375000	0	0	0
8	ELECT LESLEY JACKSON AS DIRECTOR	For	None	1375000	0	0	0
9	RE-ELECT MALCOLM SWIFT AS DIRECTOR	For	None	1375000	0	0	0
10	REAPPOINT KPMG LLP AS AUDITORS	For	None	1375000	0	0	0
11	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	For	None	1375000	0	0	0
12	APPROVE REMUNERATION REPORT	For	None	1375000	0	0	0
13	AUTHORISE BOARD TO OFFER SCRIP DIVIDEND	For	None	1375000	0	0	0
14	AUTHORISE ISSUE OF EQUITY	For	None	1375000	0	0	0
15	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	For	None	1375000	0	0	0
16	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	For	None	1375000	0	0	0
17	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	For	None	1375000	0	0	0

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Item	Proposal	Recommendation	Default Vote	For	Against	Abstain / Withhold	Take No Action
18	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	For	None	1375000	0	0	0

Proxy Voting Record

UNILEVER PLC

Security:	G92087165	Meeting Type:	Annual General Meeting
Ticker:		Meeting Date:	05-May-2021
ISIN	GB00B10RZP78	Vote Deadline Date:	28-Apr-2021
Agenda	713716972	Management	Total Ballot Shares: 90000
Last Vote Date:	23-Mar-2021		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain / Withhold	Take No Action
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	None	90000	0	0	0
2	APPROVE REMUNERATION REPORT	For	None	90000	0	0	0
3	APPROVE REMUNERATION POLICY	For	None	90000	0	0	0
4	APPROVE CLIMATE TRANSITION ACTION PLAN	For	None	90000	0	0	0
5	RE-ELECT NILS ANDERSEN AS DIRECTOR	For	None	90000	0	0	0
6	RE-ELECT LAURA CHA AS DIRECTOR	For	None	90000	0	0	0
7	RE-ELECT DR JUDITH HARTMANN AS DIRECTOR	For	None	90000	0	0	0
8	RE-ELECT ALAN JOPE AS DIRECTOR	For	None	90000	0	0	0
9	RE-ELECT ANDREA JUNG AS DIRECTOR	For	None	90000	0	0	0
10	RE-ELECT SUSAN KILSBY AS DIRECTOR	For	None	90000	0	0	0
11	RE-ELECT STRIVE MASIYIWA AS DIRECTOR	For	None	90000	0	0	0
12	RE-ELECT YOUNGME MOON AS DIRECTOR	For	None	90000	0	0	0
13	RE-ELECT GRAEME PITKETHLY AS DIRECTOR	For	None	90000	0	0	0
14	RE-ELECT JOHN RISHTON AS DIRECTOR	For	None	90000	0	0	0
15	RE-ELECT FEIKE SIJBESMA AS DIRECTOR	For	None	90000	0	0	0
16	REAPPOINT KPMG LLP AS AUDITORS	For	None	90000	0	0	0
17	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	For	None	90000	0	0	0
18	AUTHORISE EU POLITICAL DONATIONS AND EXPENDITURE	For	None	0	90000	0	0

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Item	Proposal	Recommendation	Default Vote	For	Against	Abstain / Withhold	Take No Action
19	APPROVE SHARES PLAN	For	None	90000	0	0	0
20	AUTHORISE ISSUE OF EQUITY	For	None	90000	0	0	0
21	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	For	None	90000	0	0	0
22	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	For	None	90000	0	0	0
23	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	For	None	90000	0	0	0
24	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	For	None	90000	0	0	0
25	ADOPT NEW ARTICLES OF ASSOCIATION	For	None	90000	0	0	0
26	APPROVE REDUCTION OF THE SHARE PREMIUM ACCOUNT	For	None	90000	0	0	0
27	23 APR 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO DUE CHANGE IN NUMBERING FOR ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	None	None			Non Voting	

Proxy Voting Record

PHOENIX GROUP HOLDINGS PLC

Security:	G7S8MZ109	Meeting Type:	Annual General Meeting
Ticker:		Meeting Date:	14-May-2021
ISIN	GB00BGXQNP29	Vote Deadline Date:	10-May-2021
Agenda	713741963	Management	Total Ballot Shares: 410000
Last Vote Date:	31-Mar-2021		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain / Withhold	Take No Action
1	TO RECEIVE THE COMPANY'S ANNUAL ACCOUNTS, THE STRATEGIC REPORT, THE DIRECTORS' REPORT AND THE AUDITORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2020	For	None	410000	0	0	0
2	TO RECEIVE AND APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2020	For	None	410000	0	0	0
3	TO DECLARE AND APPROVE THE FINAL DIVIDEND OF 24.1 PENCE PER ORDINARY SHARE	For	None	410000	0	0	0
4	TO RE-ELECT ALASTAIR BARBOUR AS A DIRECTOR OF THE COMPANY	For	None	410000	0	0	0
5	TO RE-ELECT ANDY BRIGGS AS A DIRECTOR OF THE COMPANY	For	None	410000	0	0	0
6	TO RE-ELECT KAREN GREEN AS A DIRECTOR OF THE COMPANY	For	None	410000	0	0	0
7	TO ELECT HIROYUKI IIOKA AS A DIRECTOR OF THE COMPANY	For	None	410000	0	0	0
8	TO RE-ELECT NICHOLAS LYONS AS A DIRECTOR OF THE COMPANY	For	None	410000	0	0	0
9	TO RE-ELECT WENDY MAYALL AS A DIRECTOR OF THE COMPANY	For	None	410000	0	0	0
10	TO ELECT CHRISTOPHER MINTER AS A DIRECTOR OF THE COMPANY	For	None	410000	0	0	0
11	TO RE-ELECT JOHN POLLOCK AS A DIRECTOR OF THE COMPANY	For	None	410000	0	0	0
12	TO RE-ELECT BELINDA RICHARDS AS A DIRECTOR OF THE COMPANY	For	None	410000	0	0	0

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Item	Proposal	Recommendation	Default Vote	For	Against	Abstain / Withhold	Take No Action
13	TO RE-ELECT NICHOLAS SHOTT AS A DIRECTOR OF THE COMPANY	For	None	410000	0	0	0
14	TO RE-ELECT KORY SORENSON AS A DIRECTOR OF THE COMPANY	For	None	410000	0	0	0
15	TO RE-ELECT RAKESH THAKRAR AS A DIRECTOR OF THE COMPANY	For	None	410000	0	0	0
16	TO RE-ELECT MIKE TUMILTY AS A DIRECTOR OF THE COMPANY	For	None	410000	0	0	0
17	TO APPOINT ERNST & YOUNG LLP AS THE COMPANY'S AUDITORS UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING OF THE COMPANY AT WHICH ACCOUNTS ARE LAID	For	None	410000	0	0	0
18	TO AUTHORISE THE DIRECTORS TO AGREE THE AUDITORS' REMUNERATION	For	None	410000	0	0	0
19	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	For	None	410000	0	0	0
20	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS AND TO INCUR POLITICAL EXPENDITURE	For	None	410000	0	0	0
21	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	For	None	410000	0	0	0
22	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS FOR AN ACQUISITION OR OTHER CAPITAL INVESTMENT	For	None	410000	0	0	0
23	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN SHARES	For	None	410000	0	0	0
24	TO AUTHORISE A 14 DAY NOTICE PERIOD FOR GENERAL MEETINGS	For	None	410000	0	0	0

Proxy Voting Record

SPECTRIS PLC

Security:	G8338K104	Meeting Type:	Annual General Meeting
Ticker:		Meeting Date:	14-May-2021
ISIN	GB0003308607	Vote Deadline Date:	10-May-2021
Agenda	713834679	Total Ballot Shares:	100000
	Management		
Last Vote Date:	08-Apr-2021		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain / Withhold	Take No Action
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31 31 DECEMBER 2020	For	None	100000	0	0	0
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT SET OUT ON PAGES 78 TO 97 OF THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2020	For	None	100000	0	0	0
3	TO DECLARE A FINAL DIVIDEND OF 46.5P PER ORDINARY SHARE FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2020 TO BE PAID ON 30 JUNE 2021	For	None	100000	0	0	0
4	TO RE-ELECT KARIM BITAR AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	For	None	100000	0	0	0
5	TO RE-ELECT DEREK HARDING AS AN EXECUTIVE DIRECTOR OF THE COMPANY	For	None	100000	0	0	0
6	TO RE-ELECT ANDREW HEATH AS AN EXECUTIVE DIRECTOR OF THE COMPANY	For	None	100000	0	0	0
7	TO RE-ELECT ULF QUELLMANN AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	For	None	100000	0	0	0
8	TO RE-ELECT WILLIAM BILL SEEGER AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	For	None	100000	0	0	0
9	TO RE-ELECT CATHY TURNER AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	For	None	100000	0	0	0
10	TO RE-ELECT KJERSTI WIKLUND AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	For	None	100000	0	0	0
11	TO RE-ELECT MARK WILLIAMSON AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	For	None	100000	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain / Withhold	Take No Action
12	TO RE-APPOINT DELOITTE LLP AS AUDITOR OF THE COMPANY	For	None	100000	0	0	0
13	TO AUTHORISE THE DIRECTORS TO AGREE THE AUDITORS REMUNERATION	For	None	100000	0	0	0
14	TO AUTHORISE THE DIRECTORS TO ALLOT ORDINARY SHARES	For	None	100000	0	0	0
15	TO EMPOWER THE DIRECTORS TO ALLOT ORDINARY SHARES FOR CASH ON A NON PRE-EMPTIVE BASIS	For	None	100000	0	0	0
16	TO EMPOWER THE DIRECTORS TO ALLOT ORDINARY SHARES FOR CASH ON A NON PRE-EMPTIVE BASIS FOR PURPOSES OF ACQUISITIONS OR CAPITAL INVESTMENTS OF UP TO 5 PERCENT	For	None	100000	0	0	0
17	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF SHARES	For	None	100000	0	0	0
18	TO ALLOW THE PERIOD OF NOTICE FOR GENERAL MEETINGS OF THE COMPANY OTHER THAN ANNUAL GENERAL MEETINGS TO BE NOT LESS THAN 14 CLEAR DAYS NOTICE	For	None	100000	0	0	0
19	TO ADOPT NEW ARTICLES OF ASSOCIATION IN PLACE OF AND IN SUBSTITUTION FOR THE EXISTING ARTICLES OF ASSOCIATION	For	None	100000	0	0	0

Proxy Voting Record

LEGAL & GENERAL GROUP PLC

Security:	G54404127		Meeting Type:	Annual General Meeting
Ticker:			Meeting Date:	20-May-2021
ISIN	GB0005603997		Vote Deadline Date:	14-May-2021
Agenda	713933477	Management	Total Ballot Shares:	1530000
Last Vote Date:	19-Apr-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain / Withhold	Take No Action
1	THAT THE AUDITED REPORT AND ACCOUNTS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2020, TOGETHER WITH THE DIRECTORS' REPORT, STRATEGIC REPORT AND THE AUDITOR'S REPORT ON THOSE ACCOUNTS, BE RECEIVED AND ADOPTED	For	None	1530000	0	0	0
2	THAT A FINAL DIVIDEND OF 12.64 PENCE PER ORDINARY SHARE IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2020 BE DECLARED AND BE PAID ON 27 MAY 2021 TO SHAREHOLDERS ON THE REGISTER OF MEMBERS AT THE CLOSE OF BUSINESS ON 16 APRIL 2021	For	None	1530000	0	0	0
3	THAT RIC LEWIS BE ELECTED AS A DIRECTOR	For	None	1530000	0	0	0
4	THAT NILUFER VON BISMARCK BE ELECTED AS A DIRECTOR	For	None	1530000	0	0	0
5	THAT HENRIETTA BALDOCK BE RE-ELECTED AS A DIRECTOR	For	None	1530000	0	0	0
6	THAT PHILIP BROADLEY BE RE-ELECTED AS A DIRECTOR	For	None	1530000	0	0	0
7	THAT JEFF DAVIES BE RE-ELECTED AS A DIRECTOR	For	None	1530000	0	0	0
8	THAT SIR JOHN KINGMAN BE RE-ELECTED AS A DIRECTOR	For	None	1530000	0	0	0
9	THAT LESLEY KNOX BE RE-ELECTED AS A DIRECTOR	For	None	1530000	0	0	0
10	THAT GEORGE LEWIS BE RE-ELECTED AS A DIRECTOR	For	None	1530000	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain / Withhold	Take No Action
11	THAT TOBY STRAUSS BE RE-ELECTED AS A DIRECTOR	For	None	1530000	0	0	0
12	THAT NIGEL WILSON BE RE-ELECTED AS A DIRECTOR	For	None	1530000	0	0	0
13	THAT KPMG LLP BE RE-APPOINTED AS AUDITOR OF THE COMPANY, TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID	For	None	1530000	0	0	0
14	THAT THE DIRECTORS BE AUTHORISED TO DETERMINE THE AUDITOR'S REMUNERATION	For	None	1530000	0	0	0
15	THAT THE DIRECTORS' REPORT ON REMUNERATION (EXCLUDING THE DIRECTORS' REMUNERATION POLICY), AS SET OUT ON PAGES 88 TO 90 OF THE COMPANY'S 2020 ANNUAL REPORT AND ACCOUNTS, BE APPROVED	For	None	1530000	0	0	0
16	RENEWAL OF DIRECTORS' AUTHORITY TO ALLOT SHARES	For	None	1530000	0	0	0
17	ADDITIONAL AUTHORITY TO ALLOT SHARES IN RESPECT OF CONTINGENT CONVERTIBLE SECURITIES	For	None	1530000	0	0	0
18	POLITICAL DONATIONS	For	None	1530000	0	0	0
19	DISAPPLICATION OF PRE-EMPTION RIGHTS	For	None	1530000	0	0	0
20	ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS FOR PURPOSES OF ACQUISITIONS OR SPECIFIED CAPITAL INVESTMENTS	For	None	1530000	0	0	0
21	ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH THE ISSUE OF CCS	For	None	1530000	0	0	0
22	PURCHASE OF OWN SHARES	For	None	1530000	0	0	0
23	TO ADOPT NEW ARTICLES OF ASSOCIATION	For	None	1530000	0	0	0
24	THAT A GENERAL MEETING OF THE COMPANY OTHER THAN AN ANNUAL GENERAL MEETING OF THE COMPANY MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	For	None	1530000	0	0	0

Proxy Voting Record

CRODA INTERNATIONAL PLC

Security:	G25536155	Meeting Type:	Annual General Meeting
Ticker:		Meeting Date:	21-May-2021
ISIN	GB00BJFFLV09	Vote Deadline Date:	17-May-2021
Agenda	713723991	Management	Total Ballot Shares: 22000
Last Vote Date:	25-Mar-2021		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain / Withhold	Take No Action
1	TO RECEIVE THE FINANCIAL STATEMENTS OF THE COMPANY AND THE GROUP AND THE REPORTS OF THE DIRECTORS AND AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2020	For	None	22000	0	0	0
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2020, IN ACCORDANCE WITH SECTION 439 OF THE COMPANIES ACT 2006 (THE 'ACT')	For	None	22000	0	0	0
3	TO DECLARE A FINAL DIVIDEND OF 51.5 PENCE PER ORDINARY SHARE	For	None	22000	0	0	0
4	TO RE-ELECT R CIRILLO AS A DIRECTOR	For	None	22000	0	0	0
5	TO RE-ELECT J P C FERGUSON AS A DIRECTOR	For	None	22000	0	0	0
6	TO RE-ELECT S E FOOTS AS A DIRECTOR	For	None	22000	0	0	0
7	TO RE-ELECT A M FREW AS A DIRECTOR	For	None	22000	0	0	0
8	TO RE-ELECT H L GANCZAKOWSKI AS A DIRECTOR	For	None	22000	0	0	0
9	TO RE-ELECT K LAYDEN AS A DIRECTOR	For	None	22000	0	0	0
10	TO RE-ELECT J K MAIDEN AS A DIRECTOR	For	None	22000	0	0	0
11	TO RE-ELECT J RAMSAY AS A DIRECTOR	For	None	22000	0	0	0
12	TO RE-APPOINT KPMG LLP AS AUDITORS OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING OF THE COMPANY AT WHICH ACCOUNTS ARE LAID	For	None	22000	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain / Withhold	Take No Action
13	TO AUTHORISE THE COMPANY'S AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITORS ON BEHALF OF THE DIRECTORS	For	None	22000	0	0	0
14	POLITICAL DONATIONS	For	None	0	22000	0	0
15	DIRECTORS' AUTHORITY TO ALLOT SHARES	For	None	22000	0	0	0
16	DISAPPLICATION OF PRE-EMPTION RIGHTS	For	None	22000	0	0	0
17	SUBJECT TO THE PASSING OF RESOLUTION 15 IN THIS NOTICE AND IN ADDITION TO ANY POWER GIVEN PURSUANT TO RESOLUTION 16 IN THIS NOTICE, THE DIRECTORS BE GENERALLY EMPOWERED FROM THE CONCLUSION OF THIS AGM PURSUANT TO SECTION 570 AND SECTION 573 OF THE ACT TO ALLOT EQUITY SECURITIES (AS DEFINED IN THE ACT) FOR CASH, PURSUANT TO THE AUTHORITY CONFERRED BY RESOLUTION 15 IN THIS NOTICE AS IF SECTION 561(1) OF THE ACT DID NOT APPLY TO THE ALLOTMENT. THIS POWER: I. EXPIRES (UNLESS PREVIOUSLY RENEWED, VARIED OR REVOKED BY THE COMPANY IN A GENERAL MEETING) AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY AFTER THE DATE ON WHICH THIS RESOLUTION IS PASSED (OR, IF EARLIER, AT THE CLOSE OF BUSINESS ON 21 AUGUST 2022), BUT THE COMPANY MAY MAKE AN OFFER OR AGREEMENT WHICH WOULD OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED AFTER EXPIRY OF THIS POWER AND THE DIRECTORS MAY ALLOT EQUITY SECURITIES IN PURSUANCE OF THAT OFFER OR AGREEMENT AS IF THIS POWER HAD NOT EXPIRED; AND II. IN THE CASE OF THE AUTHORITY GRANTED UNDER PARAGRAPH (I) OF RESOLUTION 15 OR A SALE OF TREASURY SHARES SHALL BE LIMITED TO THE ALLOTMENT OF EQUITY SECURITIES FOR CASH OTHERWISE THAN PURSUANT TO PARAGRAPH (II) OF RESOLUTION 16 UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 740,130 AND PROVIDED THAT THE ALLOTMENT IS FOR THE PURPOSES OF	For	None	22000	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain / Withhold	Take No Action
	FINANCING (OR REFINANCING IF THE POWER IS USED WITHIN SIX MONTHS OF THE ORIGINAL TRANSACTION) A TRANSACTION WHICH THE DIRECTORS DETERMINE TO BE AN ACQUISITION OR OTHER CAPITAL INVESTMENT OF A KIND CONTEMPLATED BY THE PRE-EMPTION GROUP'S STATEMENT OF PRINCIPLES ON DISAPPLYING PRE-EMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE PRE-EMPTION GROUP PRIOR TO THE DATE OF THIS NOTICE. THIS POWER APPLIES IN RELATION TO A SALE OF SHARES WHICH IS AN ALLOTMENT OF EQUITY SECURITIES BY VIRTUE OF SECTION 560(3) OF THE ACT AS IF IN THE FIRST PARAGRAPH OF THIS RESOLUTION THE WORDS "PURSUANT TO THE AUTHORITY CONFERRED BY RESOLUTION 15 IN THIS NOTICE" WERE OMITTED						
18	COMPANY'S AUTHORITY TO PURCHASE ITS OWN SHARES	For	None	22000	0	0	0
19	NOTICE PERIOD FOR SHAREHOLDERS' MEETINGS	For	None	22000	0	0	0
20	APPROVAL AND ADOPTION OF NEW ARTICLES OF ASSOCIATION	For	None	22000	0	0	0

Proxy Voting Record

M&G PLC

Security:	G6107R102	Meeting Type:	Annual General Meeting
Ticker:		Meeting Date:	26-May-2021
ISIN	GB00BKFB1C65	Vote Deadline Date:	20-May-2021
Agenda	713911546	Management	Total Ballot Shares: 1250000
Last Vote Date:	16-Apr-2021		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain / Withhold	Take No Action
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	None	1250000	0	0	0
2	APPROVE REMUNERATION REPORT	For	None	1250000	0	0	0
3	ELECT CLARE CHAPMAN AS DIRECTOR	For	None	1250000	0	0	0
4	ELECT FIONA CLUTTERBUCK AS DIRECTOR	For	None	1250000	0	0	0
5	RE-ELECT JOHN FOLEY AS DIRECTOR	For	None	1250000	0	0	0
6	RE-ELECT CLARE BOUSFIELD AS DIRECTOR	For	None	1250000	0	0	0
7	RE-ELECT CLIVE ADAMSON AS DIRECTOR	For	None	1250000	0	0	0
8	RE-ELECT CLARE THOMPSON AS DIRECTOR	For	None	1250000	0	0	0
9	RE-ELECT MASSIMO TOSATO AS DIRECTOR	For	None	1250000	0	0	0
10	REAPPOINT KPMG LLP AS AUDITORS	For	None	1250000	0	0	0
11	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	For	None	1250000	0	0	0
12	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	For	None	0	1250000	0	0
13	AUTHORISE ISSUE OF EQUITY	For	None	1250000	0	0	0
14	AUTHORISE ISSUE OF EQUITY IN CONNECTION WITH THE ISSUE OF MANDATORY CONVERTIBLE SECURITIES	For	None	1250000	0	0	0
15	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	For	None	1250000	0	0	0
16	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH THE ISSUE OF MANDATORY CONVERTIBLE SECURITIES	For	None	1250000	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain / Withhold	Take No Action
17	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	For	None	1250000	0	0	0
18	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	For	None	1250000	0	0	0

Proxy Voting Record

WM MORRISON SUPERMARKETS PLC

Security:	G62748119		Meeting Type:	Annual General Meeting
Ticker:			Meeting Date:	10-Jun-2021
ISIN	GB0006043169		Vote Deadline Date:	04-Jun-2021
Agenda	714161976	Management	Total Ballot Shares:	1500000
Last Vote Date:	13-May-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain / Withhold	Take No Action
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	None	1500000	0	0	0
2	APPROVE REMUNERATION REPORT	For	None	1500000	0	0	0
3	APPROVE FINAL DIVIDEND	For	None	1500000	0	0	0
4	RE-ELECT ANDREW HIGGINSON AS DIRECTOR	For	None	1500000	0	0	0
5	RE-ELECT DAVID POTTS AS DIRECTOR	For	None	1500000	0	0	0
6	RE-ELECT TREVOR STRAIN AS DIRECTOR	For	None	1500000	0	0	0
7	RE-ELECT MICHAEL GLEESON AS DIRECTOR	For	None	1500000	0	0	0
8	RE-ELECT ROONEY ANAND AS DIRECTOR	For	None	1500000	0	0	0
9	ELECT SUSANNE GIVEN AS DIRECTOR	For	None	1500000	0	0	0
10	RE-ELECT KEVIN HAVELOCK AS DIRECTOR	For	None	1500000	0	0	0
11	ELECT LYSSA MCGOWAN AS DIRECTOR	For	None	1500000	0	0	0
12	ELECT JEREMY TOWNSEND AS DIRECTOR	For	None	1500000	0	0	0
13	REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS	For	None	1500000	0	0	0
14	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	For	None	1500000	0	0	0
15	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	For	None	0	1500000	0	0
16	AUTHORISE ISSUE OF EQUITY	For	None	1500000	0	0	0
17	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	For	None	1500000	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain / Withhold	Take No Action
18	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	For	None	1500000	0	0	0
19	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	For	None	1500000	0	0	0
20	ADOPT NEW ARTICLES OF ASSOCIATION	For	None	1500000	0	0	0

Proxy Voting Record

URBAN LOGISTICS REIT PLC

Security:	G6853M109	Meeting Type:	Annual General Meeting
Ticker:		Meeting Date:	12-Jul-2021
ISIN	GB00BYV8MN78	Vote Deadline Date:	06-Jul-2021
Agenda	714391454	Management	Total Ballot Shares: 1000000
Last Vote Date:	24-Jun-2021		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain / Withhold	Take No Action
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31 MARCH 2021 TOGETHER WITH THE DIRECTORS' REPORT AND AUDITORS' REPORT THEREON	For	None	1000000	0	0	0
2	THAT NIGEL RICH BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	For	None	1000000	0	0	0
3	THAT JONATHAN GRAY BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	For	None	1000000	0	0	0
4	THAT BRUCE ANDERSON BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	For	None	1000000	0	0	0
5	THAT RICHARD MOFFITT BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	For	None	1000000	0	0	0
6	THAT MARK JOHNSON BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	For	None	1000000	0	0	0
7	THAT HEATHER HANCOCK BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	For	None	1000000	0	0	0
8	TO APPOINT RSM UK AUDIT LLP AS AUDITOR OF THE COMPANY	For	None	1000000	0	0	0
9	TO AUTHORISE THE AUDIT COMMITTEE OF THE COMPANY TO DETERMINE THE AMOUNT OF THE AUDITOR'S REMUNERATION	For	None	1000000	0	0	0
10	TO APPROVE THE COMPANY'S DIVIDEND POLICY	For	None	1000000	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain / Withhold	Take No Action
11	THAT THE DIRECTORS BE AND ARE HEREBY GENERALLY AND UNCONDITIONALLY AUTHORISED PURSUANT TO SECTION 551 OF THE COMPANIES ACT 2006 (THE "ACT") TO EXERCISE ALL POWERS OF THE COMPANY TO ALLOT SHARES IN THE COMPANY	For	None	1000000	0	0	0
12	THAT, SUBJECT TO THE PASSING OF RESOLUTION NO. 11, THE DIRECTORS BE AUTHORISED TO DIS-APPLY PRE-EMPTION RIGHTS PURSUANT TO SECTIONS 570 AND 573 OF THE ACT	For	None	1000000	0	0	0
13	THAT, SUBJECT TO THE PASSING OF RESOLUTION NO, 11 AND IN ADDITION TO THE AUTHORITY GRANTED IN RESOLUTION NO. 12, THE DIRECTORS BE AUTHORISED TO DIS-APPLY PRE-EMPTION RIGHTS PURSUANT TO SECTIONS 570 AND 573 OF THE ACT	For	None	1000000	0	0	0
14	THAT THE COMPANY BE AUTHORISED GENERALLY AND UNCONDITIONALLY, IN ACCORDANCE WITH SECTION 701 OF THE ACT, TO MAKE MARKET PURCHASES OF ORDINARY SHARES	For	None	1000000	0	0	0
15	THAT WITH EFFECT FROM THE CONCLUSION OF THE ANNUAL GENERAL MEETING, THE DRAFT ARTICLES OF ASSOCIATION PRODUCED TO THE AGM BE APPROVED AND ADOPTED	For	None	1000000	0	0	0

Proxy Voting Record

WAREHOUSE REIT PLC

Security:	G94437103	Meeting Type:	Annual General Meeting
Ticker:		Meeting Date:	13-Sep-2021
ISIN	GB00BD2NCM38	Vote Deadline Date:	07-Sep-2021
Agenda	714539270	Management	Total Ballot Shares: 1750000
Last Vote Date:	13-Aug-2021		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain / Withhold	Take No Action
1	TO RECEIVE AND, IF THOUGHT FIT, TO ACCEPT THE STRATEGIC REPORT, DIRECTORS' REPORT, AUDITOR'S REPORT AND THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021	For	None	1750000	0	0	0
2	TO RECEIVE AND APPROVE THE DIRECTORS' REMUNERATION REPORT (EXCLUDING THE DIRECTORS' REMUNERATION POLICY) FOR THE YEAR ENDED 31 MARCH 2021, AS SET OUT IN THE COMPANY'S ANNUAL REPORT AND CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021	For	None	1750000	0	0	0
3	TO RECEIVE AND APPROVE THE DIRECTORS' REMUNERATION POLICY, AS SET OUT IN THE COMPANY'S ANNUAL REPORT AND CONSOLIDATED FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 MARCH 2021	For	None	1750000	0	0	0
4	TO RE-ELECT STEPHEN BARROW AS A DIRECTOR OF THE COMPANY	For	None	1750000	0	0	0
5	TO RE-ELECT SIMON HOPE AS A DIRECTOR OF THE COMPANY	For	None	1750000	0	0	0
6	TO RE-ELECT NEIL KIRTON AS A DIRECTOR OF THE COMPANY	For	None	1750000	0	0	0
7	TO RE-ELECT LYNETTE LACKEY AS A DIRECTOR OF THE COMPANY	For	None	1750000	0	0	0
8	TO RE-ELECT MARTIN MEECH AS A DIRECTOR OF THE COMPANY	For	None	1750000	0	0	0
9	TO RE-ELECT AIMEE PITMAN AS A DIRECTOR OF THE COMPANY	For	None	1750000	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain / Withhold	Take No Action
10	TO APPOINT BDO LLP AS AUDITOR TO THE COMPANY, TO HOLD OFFICE FROM THE CONCLUSION OF THIS MEETING UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH FINANCIAL STATEMENTS ARE LAID BEFORE THE COMPANY	For	None	1750000	0	0	0
11	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR OF THE COMPANY	For	None	1750000	0	0	0
12	TO APPROVE THE COMPANY'S DIVIDEND POLICY TO CONTINUE TO PAY FOUR INTERIM DIVIDENDS PER YEAR	For	None	1750000	0	0	0
13	THAT THE DIRECTORS BE GENERALLY AND UNCONDITIONALLY AUTHORISED, IN ACCORDANCE WITH SECTION 551 OF THE COMPANIES ACT 2006 (THE "ACT"), TO ALLOT SHARES IN THE COMPANY AND TO GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT ANY SECURITY INTO SHARES IN THE COMPANY PROVIDED THAT SUCH AUTHORITY SHALL BE LIMITED TO: (A) SHARES WITH AN AGGREGATE NOMINAL VALUE OF GBP 2,832,410 IN CONNECTION WITH AN OFFER BY WAY OF A RIGHTS ISSUE TO HOLDERS OF SHARES IN PROPORTION (AS NEARLY AS MAY BE PRACTICABLE) TO THEIR RESPECTIVE HOLDINGS BUT SUBJECT TO SUCH EXCLUSIONS OR OTHER ARRANGEMENTS AS THE DIRECTORS DEEM NECESSARY OR EXPEDIENT IN RELATION TO TREASURY SHARES, FRACTIONAL ENTITLEMENTS, RECORD DATES, LEGAL OR PRACTICAL PROBLEMS IN OR UNDER THE LAWS OF ANY TERRITORY OR THE REQUIREMENTS OF ANY REGULATORY BODY OR STOCK EXCHANGE; AND (B) IN ANY OTHER CASE, SHARES WITH AN AGGREGATE NOMINAL VALUE OF GBP 1,416,205 (SUCH AMOUNT TO BE REDUCED BY THE NOMINAL AMOUNT OF ANY SHARES ALLOTTED PURSUANT TO THE AUTHORITY SET OUT IN (A) ABOVE), PROVIDED THAT THIS AUTHORITY SHALL, UNLESS RENEWED, VARIED OR REVOKED BY THE COMPANY,	For	None	1750000	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain / Withhold	Take No Action
14	<p>EXPIRE AT THE CONCLUSION OF THE NEXT AGM OF THE COMPANY TO BE HELD AFTER THE DATE OF THE PASSING OF THIS RESOLUTION OR, IF EARLIER, 15 MONTHS FROM THE DATE OF THE PASSING OF THIS RESOLUTION UNLESS SUCH AUTHORITY IS RENEWED PRIOR TO THIS TIME, AND SAVE THAT THE COMPANY MAY, AT ANY TIME PRIOR TO SUCH EXPIRY, MAKE AN OFFER OR ENTER INTO AN AGREEMENT WHICH WOULD OR MIGHT REQUIRE THE ALLOTMENT OF SHARES IN PURSUANCE OF SUCH AN OFFER OR AGREEMENT AS IF SUCH AUTHORITY HAD NOT EXPIRED</p> <p>THAT, CONDITIONAL UPON THE PASSING OF RESOLUTION 13 ABOVE, THE DIRECTORS BE EMPOWERED PURSUANT TO SECTION 570 OF THE ACT TO ALLOT EQUITY SECURITIES (WITHIN THE MEANING OF SECTION 560 OF THE ACT) FOR CASH PURSUANT TO THE AUTHORITY GRANTED BY RESOLUTION 13 ABOVE AS IF SECTION 561 OF THE ACT DID NOT APPLY TO ANY SUCH ALLOTMENT. THIS POWER SHALL BE LIMITED TO: (A) THE ALLOTMENT OF EQUITY SECURITIES IN CONNECTION WITH AN OFFER OF EQUITY SECURITIES (BUT, IN THE CASE OF THE AUTHORITY GRANTED UNDER PARAGRAPH (A) OF RESOLUTION 13, BY WAY OF A RIGHTS ISSUE ONLY): I. TO THE HOLDERS OF SHARES IN PROPORTION (AS NEARLY AS MAY BE PRACTICABLE) TO THEIR RESPECTIVE HOLDINGS); AND II. TO THE HOLDERS OF OTHER EQUITY SECURITIES AS REQUIRED BY THE RIGHTS OF THOSE SECURITIES OR AS THE DIRECTORS OTHERWISE CONSIDER NECESSARY, BUT SUBJECT TO SUCH EXCLUSIONS OR OTHER ARRANGEMENTS AS THE DIRECTORS DEEM NECESSARY OR EXPEDIENT IN RELATION TO TREASURY SHARES, FRACTIONAL ENTITLEMENTS, RECORD DATES, LEGAL OR PRACTICAL PROBLEMS IN OR UNDER THE LAWS OF ANY TERRITORY OR THE REQUIREMENTS OF ANY REGULATORY BODY OR STOCK EXCHANGE; AND (B) THE</p>	For	None	1750000	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain / Withhold	Take No Action
15	<p>ALLOTMENT OF EQUITY SECURITIES OR TREASURY SHARES (OTHERWISE THAN PURSUANT TO PARAGRAPH (A) OF THIS RESOLUTION) TO ANY PERSON UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 212,430, PROVIDED THAT THIS AUTHORITY SHALL, UNLESS RENEWED, VARIED OR REVOKED BY THE COMPANY, EXPIRE AT THE CONCLUSION OF THE NEXT AGM OF THE COMPANY TO BE HELD AFTER THE DATE OF THE PASSING OF THIS RESOLUTION OR, IF EARLIER, 15 MONTHS FROM THE DATE OF THE PASSING OF THIS RESOLUTION UNLESS SUCH AUTHORITY IS RENEWED PRIOR TO THIS TIME, AND SAVE THAT THE COMPANY MAY, AT ANY TIME PRIOR TO SUCH EXPIRY, MAKE AN OFFER OR ENTER INTO AN AGREEMENT WHICH WOULD OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED (OR TREASURY SHARES TO BE SOLD) AS IF SUCH AUTHORITY HAD NOT EXPIRED</p> <p>THAT, CONDITIONAL UPON THE PASSING OF RESOLUTION 14 ABOVE, THE DIRECTORS BE EMPOWERED PURSUANT TO SECTION 570 OF THE ACT TO ALLOT EQUITY SECURITIES (WITHIN THE MEANING OF SECTION 560 OF THE ACT) FOR CASH PURSUANT TO THE AUTHORITY GRANTED BY RESOLUTION 13 ABOVE AS IF SECTION 561 OF THE ACT DID NOT APPLY TO ANY SUCH ALLOTMENT, PROVIDED THAT SUCH AUTHORITY SHALL BE: (A) LIMITED TO THE ALLOTMENT OF EQUITY SECURITIES OR SALE OF TREASURY SHARES UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 212,430; (B) USED ONLY FOR THE PURPOSES OF FINANCING (OR REFINANCING, IF THE AUTHORITY IS TO BE USED WITHIN SIX MONTHS AFTER THE ORIGINAL TRANSACTION) A TRANSACTION WHICH THE DIRECTORS DETERMINE TO BE AN ACQUISITION OR OTHER CAPITAL INVESTMENT OF A KIND CONTEMPLATED BY THE STATEMENT OF PRINCIPLES ON DISAPPLYING PRE-EMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE PRE-</p>	For	None	1750000	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain / Withhold	Take No Action
	EMPTION GROUP PRIOR TO THE DATE OF THIS NOTICE; AND (C) LIMITED TO THE ALLOTMENT OF EQUITY SECURITIES OR SALE OF TREASURY SHARES AT A PRICE AT OR ABOVE THE LAST REPORTED NET ASSET VALUE PER SHARE, PROVIDED THAT THIS AUTHORITY SHALL, UNLESS RENEWED, VARIED OR REVOKED BY THE COMPANY, EXPIRE AT THE CONCLUSION OF THE NEXT AGM OF THE COMPANY TO BE HELD AFTER THE DATE OF THE PASSING OF THIS RESOLUTION OR, IF EARLIER, 15 MONTHS FROM THE DATE OF THE PASSING OF THIS RESOLUTION UNLESS SUCH AUTHORITY IS RENEWED PRIOR TO THIS TIME, AND SAVE THAT THE COMPANY MAY, AT ANY TIME PRIOR TO SUCH EXPIRY, MAKE AN OFFER OR ENTER INTO AN AGREEMENT WHICH WOULD OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED (OR TREASURY SHARES TO BE SOLD) AS IF SUCH AUTHORITY HAD NOT EXPIRED						
16	THAT THE COMPANY BE AND IS HEREBY GENERALLY AND UNCONDITIONALLY AUTHORISED IN ACCORDANCE WITH SECTION 701 OF THE ACT TO MAKE MARKET PURCHASES (WITHIN THE MEANING OF SECTION 693(4) OF THE ACT) OF ORDINARY SHARES, ON SUCH TERMS AND IN SUCH MANNER AS THE DIRECTORS SHALL FROM TIME TO TIME DETERMINE, SUBJECT TO THE FOLLOWING CONDITIONS: (A) THE MAXIMUM AGGREGATE NUMBER OF ORDINARY SHARES AUTHORISED TO BE PURCHASED IS 42,486,165 ORDINARY SHARES; (B) THE MINIMUM PRICE (EXCLUSIVE OF EXPENSES) WHICH MAY BE PAID FOR AN ORDINARY SHARE IS GBP 0.01 (BEING THE NOMINAL VALUE OF AN ORDINARY SHARE); (C) THE MAXIMUM PRICE (EXCLUSIVE OF EXPENSES) WHICH MAY BE PAID FOR EACH ORDINARY SHARE IS THE HIGHER OF: I. AN AMOUNT EQUAL TO 105% OF THE AVERAGE MARKET VALUE OF AN ORDINARY SHARE FOR THE FIVE BUSINESS DAYS IMMEDIATELY PRECEDING THE DAY ON WHICH SUCH	For	None	1750000	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain / Withhold	Take No Action
	<p>SHARE IS CONTRACTED TO BE PURCHASED; AND II. THE VALUE OF AN ORDINARY SHARE CALCULATED ON THE BASIS OF THE HIGHER OF THE PRICE QUOTED FOR: (I) THE LAST INDEPENDENT TRADE OF; AND (II) THE HIGHEST CURRENT INDEPENDENT BID FOR, ANY NUMBER OF ORDINARY SHARES ON THE TRADING VENUE WHERE THE PURCHASE IS CARRIED OUT; (D) THE AUTHORITY CONFERRED PURSUANT TO THIS RESOLUTION 16 SHALL EXPIRE (UNLESS PREVIOUSLY RENEWED, VARIED OR REVOKED BY THE COMPANY IN GENERAL MEETING) AT THE CONCLUSION OF THE NEXT AGM OF THE COMPANY TO BE HELD AFTER THE DATE OF THE PASSING OF THIS RESOLUTION OR, IF EARLIER, 15 MONTHS FROM THE DATE OF THE PASSING OF THIS RESOLUTION UNLESS SUCH AUTHORITY IS RENEWED PRIOR TO THIS TIME; (E) THE COMPANY MAY AT ANY TIME PRIOR TO SUCH EXPIRY ENTER INTO A CONTRACT OR CONTRACTS UNDER WHICH A PURCHASE OF ORDINARY SHARES UNDER SUCH AUTHORITY WILL OR MAY BE COMPLETED OR EXECUTED WHOLLY OR PARTLY AFTER THE EXPIRATION OF SUCH AUTHORITY AND THE COMPANY MAY PURCHASE ORDINARY SHARES IN PURSUANCE OF ANY SUCH CONTRACT OR CONTRACTS AS IF THE AUTHORITY CONFERRED HAD NOT EXPIRED</p>						
17	<p>THAT A GENERAL MEETING, OTHER THAN AN AGM, MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE</p>	For	None	1750000	0	0	0

Proxy Voting Record

REAL ESTATE CREDIT INVESTMENTS LIMITED

Security:	G73132105		Meeting Type:	Annual General Meeting
Ticker:			Meeting Date:	16-Sep-2021
ISIN	GB00B0HW5366		Vote Deadline Date:	10-Sep-2021
Agenda	714547455	Management	Total Ballot Shares:	2000000
Last Vote Date:	13-Aug-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain / Withhold	Take No Action
1	TO RECEIVE AND ADOPT THE DIRECTORS' REPORT AND FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 MARCH 2021	For	None	2000000	0	0	0
2	TO RE-APPOINT DELOITTE LLP AS AUDITOR OF THE COMPANY	For	None	2000000	0	0	0
3	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR OF THE COMPANY	For	None	2000000	0	0	0
4	TO RE-ELECT BOB COWDELL AS A DIRECTOR OF THE COMPANY	For	None	2000000	0	0	0
5	TO RE-ELECT SUSIE FARNON AS A DIRECTOR OF THE COMPANY	For	None	2000000	0	0	0
6	TO RE-ELECT JOHN HALLAM AS A DIRECTOR OF THE COMPANY	For	None	2000000	0	0	0
7	TO ELECT COLLEEN MCHUGH AS A DIRECTOR OF THE COMPANY	For	None	2000000	0	0	0
8	TO APPROVE THE REMUNERATION COMMITTEE REPORT AND REMUNERATION POLICY FOR THE YEAR ENDED 31 MARCH 2021, CONTAINED WITHIN THE ANNUAL REPORT	For	None	2000000	0	0	0
9	THAT THE COMPANY CONTINUES ITS BUSINESS AS A CLOSED-ENDED COLLECTIVE INVESTMENT SCHEME (A "CONTINUATION RESOLUTION")	For	None	2000000	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain / Withhold	Take No Action
10	TO AUTHORISE THE COMPANY UNCONDITIONALLY AND GENERALLY IN ACCORDANCE WITH THE COMPANIES LAW TO MAKE MARKET ACQUISITIONS (WITHIN THE MEANING OF SECTION 316 OF THE COMPANIES LAW) OF UP TO 14.99 PER CENT OF THE ORDINARY SHARES ON SUCH TERMS AND IN SUCH MANNER AS THE DIRECTORS MAY FROM TIME TO TIME DETERMINE	For	None	2000000	0	0	0
11	TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO 'EQUITY SECURITIES' (AS DEFINED IN THE ARTICLES), AND AUTHORISE THE DIRECTORS TO ALLOT AND ISSUE EQUITY SECURITIES FOR CASH PURSUANT TO ARTICLE 5 OF THE ARTICLES OR BY WAY OF A SALE OF TREASURY SHARES AS IF ARTICLE 6 OF THE ARTICLES DID NOT APPLY TO ANY SUCH ALLOTMENT AND ISSUE, PROVIDED THAT THIS POWER SHALL BE LIMITED TO THE ALLOTMENT AND ISSUE OF UP TO 10 PER CENT OF THE TOTAL ORDINARY SHARES ISSUED BY THE COMPANY AS AT 5 AUGUST 2021, BEING THE LATEST PRACTICABLE DATE BEFORE PUBLICATION OF THE CIRCULAR, AND SHALL EXPIRE ON THE DATE OF THE COMPANY'S ANNUAL GENERAL MEETING TO BE HELD IN 2022 (UNLESS PREVIOUSLY RENEWED, VARIED OR REVOKED BY THE COMPANY IN A GENERAL MEETING), SAVE THAT THE COMPANY SHALL BE ENTITLED TO MAKE OFFERS OR AGREEMENTS BEFORE THE EXPIRY OF SUCH POWER WHICH WOULD OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED AND ISSUED AFTER SUCH EXPIRY AND THE DIRECTORS SHALL BE ENTITLED TO ALLOT AND ISSUE EQUITY SECURITIES PURSUANT TO ANY SUCH OFFER OR AGREEMENT AS IF THE POWER CONFERRED HEREBY HAD NOT EXPIRED	For	None	2000000	0	0	0

Proxy Voting Record

CIVITAS SOCIAL HOUSING PLC

Security:	G2251U108	Meeting Type:	Annual General Meeting
Ticker:		Meeting Date:	22-Sep-2021
ISIN	GB00BD8HBD32	Vote Deadline Date:	16-Sep-2021
Agenda	714535361	Management	Total Ballot Shares: 2500000
Last Vote Date:	10-Aug-2021		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain / Withhold	Take No Action
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	None	2500000	0	0	0
2	APPROVE REMUNERATION REPORT	For	None	2500000	0	0	0
3	RE-ELECT MICHAEL WROBEL AS DIRECTOR	For	None	2500000	0	0	0
4	RE-ELECT PETER BAXTER AS DIRECTOR	For	None	2500000	0	0	0
5	RE-ELECT CAROLINE GULLIVER AS DIRECTOR	For	None	2500000	0	0	0
6	RE-ELECT ALISON HADDEN AS DIRECTOR	For	None	2500000	0	0	0
7	RE-ELECT ALASTAIR MOSS AS DIRECTOR	For	None	2500000	0	0	0
8	REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS	For	None	2500000	0	0	0
9	AUTHORISE THE AUDIT AND MANAGEMENT ENGAGEMENT COMMITTEE TO FIX REMUNERATION OF AUDITORS	For	None	2500000	0	0	0
10	APPROVE THE COMPANY'S DIVIDEND PAYMENT POLICY	For	None	2500000	0	0	0
11	AUTHORISE ISSUE OF EQUITY	For	None	2500000	0	0	0
12	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	For	None	2500000	0	0	0
13	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS (ADDITIONAL AUTHORITY)	For	None	2500000	0	0	0
14	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	For	None	2500000	0	0	0
15	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	For	None	2500000	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain / Withhold	Take No Action
16	10 AUG 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO RECEIPT OF RECORD DATE AND ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	None	None			Non Voting	
17	10 AUG 2021: PLEASE NOTE THAT DUE TO COVID-19 PANDEMIC, PHYSICAL ATTENDANCE MAY NOT BE POSSIBLE AT THE MEETING. THANK YOU	None	None			Non Voting	

Proxy Voting Record

WM MORRISON SUPERMARKETS PLC

Security:	G62748119	Meeting Type:	Court Meeting
Ticker:		Meeting Date:	19-Oct-2021
ISIN	GB0006043169	Vote Deadline Date:	13-Oct-2021
Agenda	714702861	Total Ballot Shares:	1500000
Last Vote Date:	11-Oct-2021		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain / Withhold	Take No Action
1	TO APPROVE THE SCHEME OF ARRANGEMENT AS DETAILED IN THE SCHEME DOCUMENT DATED 25 SEPTEMBER	For	None	1500000	0	0	0
2	04 OCT 2021: PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR RESOLUTION 1, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING	None	None		Non Voting		
3	04 OCT 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO DELETION OF COMMENT AND ADDITION OF COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	None	None		Non Voting		

Proxy Voting Record

WM MORRISON SUPERMARKETS PLC

Security:	G62748119	Meeting Type:	Ordinary General Meeting
Ticker:		Meeting Date:	19-Oct-2021
ISIN	GB0006043169	Vote Deadline Date:	13-Oct-2021
Agenda	714702873	Management	Total Ballot Shares: 1500000
Last Vote Date:	11-Oct-2021		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain / Withhold	Take No Action
1	TO GIVE EFFECT TO THE SCHEME AND AMENDMENTS TO THE ARTICLES OF ASSOCIATION RE-REGISTER THE COMPANY AS A PRIVATE LIMITED COMPANY	For	None	1500000	0	0	0
2	30 SEP 2021: PLEASE NOTE THAT THE MEETING TYPE CHANGED FROM EGM TO OGM. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	None	None			Non Voting	

Proxy Voting Record

URBAN LOGISTICS REIT PLC

Security:	G6853M109		Meeting Type:	Ordinary General Meeting
Ticker:			Meeting Date:	12-Nov-2021
ISIN	GB00BYV8MN78		Vote Deadline Date:	09-Nov-2021
Agenda	714841752	Management	Total Ballot Shares:	2500000
Last Vote Date:	28-Oct-2021			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain / Withhold	Take No Action
1	APPROVE CHANGES TO THE INVESTMENT POLICY OF THE COMPANY	For	None	2500000	0	0	0
2	ADOPT NEW ARTICLES OF ASSOCIATION	For	None	2500000	0	0	0
3	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	For	None	2500000	0	0	0
4	AUTHORISE ISSUE OF EQUITY IN CONNECTION WITH THE PLACING PROGRAMME	For	None	2500000	0	0	0
5	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH THE PLACING PROGRAMME	For	None	2500000	0	0	0
6	AUTHORISE ISSUE OF EQUITY	For	None	2500000	0	0	0
7	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	For	None	2500000	0	0	0
8	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS (ADDITIONAL AUTHORITY)	For	None	2500000	0	0	0
9	28 OCT 2021: PLEASE NOTE THAT THE MEETING TYPE CHANGED FROM EGM TO OGM. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	None	None			Non Voting	

Proxy Voting Record

BMO REAL ESTATE INVESTMENTS LIMITED

Security:	G1R74R103	Meeting Type:	Annual General Meeting
Ticker:		Meeting Date:	17-Nov-2021
ISIN	GB00B012T521	Vote Deadline Date:	12-Nov-2021
Agenda	714728372	Management	Total Ballot Shares: 4850000
Last Vote Date:	15-Oct-2021		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain / Withhold	Take No Action
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	For	None	4850000	0	0	0
2	APPROVE REMUNERATION REPORT	For	None	4850000	0	0	0
3	APPROVE DIVIDEND POLICY	For	None	4850000	0	0	0
4	RE-ELECT VIKRAM LALL AS DIRECTOR	For	None	4850000	0	0	0
5	ELECT REBECCA GATES AS DIRECTOR	For	None	4850000	0	0	0
6	RE-ELECT DAVID ROSS AS DIRECTOR	For	None	4850000	0	0	0
7	RE-ELECT MARK CARPENTER AS DIRECTOR	For	None	4850000	0	0	0
8	RE-ELECT ALEXA HENDERSON AS DIRECTOR	For	None	4850000	0	0	0
9	RATIFY PRICEWATERHOUSECOOPERS CI LLP AS AUDITORS	For	None	4850000	0	0	0
10	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	For	None	4850000	0	0	0
11	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	For	None	4850000	0	0	0
12	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	For	None	4850000	0	0	0
13	PLEASE NOTE THAT DUE TO COVID-19 PANDEMIC, SHAREHOLDERS' PHYSICAL ATTENDANCE MAY NOT BE POSSIBLE AT THE MEETING. ELECTRONIC AND PROXY VOTING ARE ENCOURAGED. THANK YOU	None	None			Non Voting	

Proxy Voting Record

THE PRS REIT PLC

Security:	G7282R107	Meeting Type:	Annual General Meeting
Ticker:		Meeting Date:	15-Dec-2021
ISIN	GB00BF01NH51	Vote Deadline Date:	10-Dec-2021
Agenda	714907740	Management	Total Ballot Shares: 2000000
Last Vote Date:	16-Nov-2021		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain / Withhold	Take No Action
1	TO RECEIVE AND ADOPT THE COMPANY'S ANNUAL ACCOUNTS FOR THE PERIOD ENDED 30 JUNE 2021 TOGETHER WITH THE DIRECTORS' REPORT AND AUDITOR'S REPORT ON THOSE ACCOUNTS	For	None	2000000	0	0	0
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT, SET OUT ON PAGES 78 TO 80 OF THE COMPANY'S ANNUAL REPORT AND ACCOUNTS FOR THE PERIOD ENDED 30 JUNE 2021	For	None	2000000	0	0	0
3	TO APPROVE THE DIRECTORS' REMUNERATION POLICY, AS SET OUT ON PAGES 76 AND 77 OF THE COMPANY'S ANNUAL REPORT AND ACCOUNTS FOR THE PERIOD ENDED 30 JUNE 2021, WHICH TAKES EFFECT IMMEDIATELY AFTER THE END OF THE ANNUAL GENERAL MEETING	For	None	2000000	0	0	0
4	TO RE-ELECT GEETA NANDA AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	For	None	2000000	0	0	0
5	TO RE-APPOINT STEPHEN SMITH AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	For	None	2000000	0	0	0
6	TO RE-APPOINT STEFFAN FRANCIS AS A NON- EXECUTIVE DIRECTOR OF THE COMPANY	For	None	2000000	0	0	0
7	TO RE-APPOINT RODERICK MACRAE AS A NON- EXECUTIVE DIRECTOR OF THE COMPANY	For	None	2000000	0	0	0
8	TO RE-APPOINT JIM PROWER AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	For	None	2000000	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain / Withhold	Take No Action
9	TO RE-APPOINT RSM UK AUDIT LLP AS THE COMPANY'S AUDITOR TO HOLD OFFICE FROM THE CONCLUSION OF THIS MEETING UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY	For	None	2000000	0	0	0
10	TO AUTHORISE THE AUDIT COMMITTEE OF THE COMPANY TO DETERMINE THE AUDITOR'S REMUNERATION	For	None	2000000	0	0	0
11	TO AUTHORISE THE DIRECTORS OF THE COMPANY, IN ACCORDANCE WITH SECTION 551 OF THE ACT, TO BE GENERALLY AND UNCONDITIONALLY AUTHORISED TO ALLOT SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES UP TO AN AGGREGATE NOMINAL AMOUNT OF EL PROVIDED THAT THIS AUTHORITY SHALL, UNLESS RENEWED, VARIED OR REVOKED BY THE COMPANY, EXPIRE ON THE EARLIER OF THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY AND 18 MONTHS AFTER THE PASSING OF THIS RESOLUTION, SAVE THAT THE COMPANY MAY, BEFORE SUCH EXPIRY, MAKE OFFERS OR ENTER INTO AGREEMENTS WHICH WOULD OR MIGHT REQUIRE SHARES TO BE ALLOTTED OR RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES TO BE GRANTED AFTER THIS AUTHORITY HAS EXPIRED	For	None	2000000	0	0	0
12	TO AUTHORISE THE DIRECTORS OF THE COMPANY (SUBJECT TO THE PASSING OF RESOLUTION 11), TO ALLOT SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES FOR CASH UNDER THE AUTHORITY CONFERRED BY THAT RESOLUTION AND/OR TO SELL ORDINARY SHARES HELD BY THE COMPANY AS TREASURY SHARES AS IF SECTION 561 OF THE ACT DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE, PROVIDED THAT SUCH AUTHORITY SHALL BE LIMITED TO THE ALLOTMENT OF SHARES OR GRANT RIGHTS	For	None	2000000	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain / Withhold	Take No Action
	<p>TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES OR SALE OF TREASURY SHARES TO ANY PERSON UP TO AN AGGREGATE NOMINAL AMOUNT OF E549,251 THE AUTHORITY GRANTED BY THIS RESOLUTION SHALL, UNLESS RENEWED, VARIED OR REVOKED BY THE COMPANY, EXPIRE ON THE EARLIER OF THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY AND .18 MONTHS AFTER THE PASSING OF THIS RESOLUTION, SAVE THAT THE COMPANY MAY, BEFORE SUCH EXPIRY, MAKE OFFERS OR ENTER INTO AGREEMENTS DURING THE RELEVANT PERIOD WHICH WOULD OR MIGHT REQUIRE SHARES TO BE ALLOTTED OR RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES TO BE GRANTED AFTER THIS AUTHORITY HAS EXPIRED</p>						
13	<p>TO AUTHORISE THE DIRECTORS OF THE COMPANY (SUBJECT TO THE PASSING OF RESOLUTION 11 AND IN ADDITION TO THE AUTHORITY GRANTED IN RESOLUTION 12), ALLOT SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES FOR CASH UNDER THE AUTHORITY CONFERRED BY THAT RESOLUTION AND/OR TO SELL ORDINARY SHARES HELD BY THE COMPANY AS TREASURY SHARES AS IF SECTION 561 OF THE ACT DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE, PROVIDED THAT SUCH AUTHORITY SHALL BE LIMITED TO THE ALLOTMENT OF SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES OR SALE OF TREASURY SHARES TO ANY PERSON UP TO AN AGGREGATE NOMINAL AMOUNT OF E549,251. THE AUTHORITY GRANTED BY THIS RESOLUTION SHALL, UNLESS RENEWED, VARIED OR REVOKED BY THE COMPANY, EXPIRE ON THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY OR, IF EARLIER, 18 MONTHS AFTER THE PASSING OF THIS RESOLUTION,</p>	For	None	2000000	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain / Withhold	Take No Action
	<p>SAVE THAT THE COMPANY MAY, BEFORE SUCH EXPIRY, MAKE OFFERS OR ENTER INTO AGREEMENTS DURING THE RELEVANT PERIOD WHICH WOULD OR MIGHT REQUIRE SHARES TO BE ALLOTTED OR RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES TO BE GRANTED AFTER THIS AUTHORITY HAS EXPIRED COMPANY, EXPIRE ON THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY OR, IF EARLIER, 18 MONTHS AFTER THE PASSING OF THIS RESOLUTION, SAVE THAT THE COMPANY MAY, BEFORE SUCH EXPIRY, MAKE OFFERS OR ENTER INTO AGREEMENTS DURING THE RELEVANT PERIOD WHICH WOULD OR MIGHT REQUIRE SHARES TO BE ALLOTTED OR RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES TO BE GRANTED AFTER THIS AUTHORITY HAS EXPIRED</p>						
14	<p>TO AUTHORISE THE COMPANY GENERALLY AND UNCONDITIONALLY TO MAKE MARKET PURCHASES (WITHIN THE MEANING OF SECTION 693(4) OF THE ACT) OF ORDINARY SHARES OF GBP 0.01 EACH PROVIDED THAT: (A) THE MAXIMUM AGGREGATE NUMBER OF ORDINARY SHARES THAT MAY BE PURCHASED IS 14.99 PER CENT OF THE ISSUED ORDINARY SHARE CAPITAL IMMEDIATELY FOLLOWING THE PASSING OF THIS RESOLUTION; (B) THE MINIMUM PRICE (EXCLUDING EXPENSES) WHICH MAY BE PAID FOR EACH ORDINARY SHARE IS GBP 0.01 ; (C) THE MAXIMUM PRICE (EXCLUDING EXPENSES) WHICH MAY BE PAID FOR EACH ORDINARY SHARE IS THE HIGHER OF: (I) 5 PER CENT ABOVE THE AVERAGE OF THE MID-MARKET VALUES OF THE ORDINARY SHARES FOR THE FIVE BUSINESS DAYS BEFORE THE PURCHASE IS MADE; OR (II) THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE AND THE HIGHEST CURRENT INDEPENDENT BID FOR THE ORDINARY SHARES; AND (D) THE AUTHORITY CONFERRED WILL EXPIRE ON THE EARLIER OF THE CONCLUSION OF THE</p>	For	None	2000000	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain / Withhold	Take No Action
	COMPANY'S NEXT ANNUAL GENERAL MEETING AND THE DATE THAT IS 18 MONTHS AFTER THE PASSING OF THIS RESOLUTION, SAVE THAT THE COMPANY MAY, BEFORE THE EXPIRY OF THE AUTHORITY GRANTED BY THIS RESOLUTION, ENTER INTO A CONTRACT TO PURCHASE ORDINARY SHARES WHICH WILL OR MAY BE EXECUTED WHOLLY OR PARTLY AFTER THE EXPIRY OF SUCH AUTHORITY						
15	16 NOV 2021: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE TEXT OF RESOLUTION 14. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	None	None			Non Voting	